## Grantee Information

| | |
|---|---|
| **ID** | 3986 |
| **Grantee Name** | KABU-FM |
| **City** | Fort Totten |
| **State** | ND |
| **Licensee Type** | Community |

### 1.1 Employment of Full-Time Radio Employees

Jump to question: 1.1

Please enter the number of FULL-TIME RADIO employees in the grids below.
The first grid includes all female employees, the second grid includes all male employees, and the last grid includes all persons with disabilities.

### 1.1 Employment of Full-Time Radio Employees

Jump to question: 1.1

| Major Job Category / Job Code / Joint Employee | African American Females | Hispanic Females | Native American Females | Asian/Pacific Females | White, Non-Hispanic Females | More Than One Race Females | Total |
|---|---|---|---|---|---|---|---|
| Officials - 1000 | | | | | | | 0 |
| Managers - 2000 | | | | | | | 0 |
| Professionals - 3000 | | | 0 | | | | 0 |
| Technicians - 4000 | | | | | | | 0 |
| Sales Workers - 4500 | | | | | | | 0 |
| Office and Clerical - 5100 | | | | | | | 0 |
| Craftspersons (Skilled) - 5200 | | | | | | | 0 |
| Operatives (Semi-Skilled) - 5300 | | | | | | | 0 |
| Laborers (Unskilled) - 5400 | | | | | | | 0 |
| Service Workers - 5500 | | | | | | | 0 |
| **Total** | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

### 1.1 Employment of Full-Time Radio Employees

Jump to question: 1.1

| Major Job Category / Job Code / Joint Employee | African American Males | Hispanic Males | Native American Males | Asian/Pacific Males | White, Non-Hispanic Males | More Than One Race Males | Total |
|---|---|---|---|---|---|---|---|
| Officials - 1000 | | | 1 | | | | 1 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| Managers - 2000 | | | 1 | | | | 1 |
| Professionals - 3000 | | | | | | | 0 |
| Technicians - 4000 | | | | | | | 0 |
| Sales Workers - 4500 | | | | | | | 0 |
| Office and Clerical - 5100 | | | | | | | 0 |
| Craftspersons (Skilled) - 5200 | | | | | | | 0 |
| Operatives (Semi-Skilled) - 5300 | | | | | | | 0 |
| Laborers (Unskilled) - 5400 | | | | | | | 0 |
| Service Workers - 5500 | | | | | | | 0 |
| **Total** | 0 | 0 | 2 | 0 | 0 | 0 | 2 |

## 1.1 Employment of Full-Time Radio Employees

Jump to question: 1.1

| Major Job Category / Job Code / Joint Employee | Persons with Disabilities |
|---|---|
| Officials - 1000 | |
| Managers - 2000 | |
| Professionals - 3000 | |
| Technicians - 4000 | |
| Sales Workers - 4500 | |
| Office and Clerical - 5100 | |
| Craftspersons (Skilled) - 5200 | |
| Operatives (Semi-Skilled) - 5300 | |
| Laborers (Unskilled) - 5400 | |
| Service Workers - 5500 | |
| **Total** | 0 |

## 1.1 Employment of Full-Time Radio Employees

Jump to question: 1.1

Please enter the gender and ethnicity of each
person with disabilities listed above (e.g. 1 African American female).

## 1.2 Major Programming Decision Makers

Jump to question: 1.2

Please report by gender and ethnic or racial group the headcount of full-time employees having responsibility for making major programming decisions. Include the station general manager if appropriate. Major programming decisions include decisions about program acquisition and production, program development, on-air program scheduling, etc. This item should result in a double-counting of some full-time employees; employees having the responsibility for making major programming decisions should be included in the counts for this item and again,
by job category above, in the full-time employee Question 1.1.

## 1.2 Major Programming Decision Makers

Jump to question: 1.2

Of the full-time employees reported in Question 1.1, how many, including the station general manager, have responsibility for making major programming decisions?

## 1.2 Major Programming Decision Makers

Jump to question: 1.2

| | African American | Hispanic | Native American | Asian/Pacific | White, Non-Hispanic | More Than One Race | Total |
|---|---|---|---|---|---|---|---|
| Female Major Programming Decision Makers | | | | | | | 0 |
| Male Major Programming Decision Makers | | | 2 | | | | 2 |
| **Total** | 0 | 0 | 2 | 0 | 0 | 0 | 2 |

## 1.3 Employment of Part-Time Radio Employees

Jump to question: 1.3

Please enter the number of PART-TIME employees in the grids below. The first grid includes all female employees, the second grid includes all male employees, and the last grid includes all persons with disabilities.

## 1.3 Employment of Part-Time Radio Employees

Jump to question: 1.3

| Major Job Category / Job Code | African American Females | Hispanic Females | Native American Females | Asian/Pacific Females | White, Non-Hispanic Females | More Than One Race Females | Total |
|---|---|---|---|---|---|---|---|
| Officials - 1000 | | | | | | | 0 |
| Managers - 2000 | | | | | | | 0 |
| Professionals - 3000 | | | 1 | | | | 1 |
| Technicians - 4000 | | | | | | | 0 |
| Sales Workers - 4500 | | | | | | | 0 |
| Office and Clerical - 5100 | | | | | | | 0 |
| Craftspersons (Skilled) - 5200 | | | | | | | 0 |
| Operatives (Semi-skilled) - 5300 | | | 2 | | | | 2 |
| Laborers (Unskilled) - 5400 | | | | | | | 0 |
| Service Workers - 5500 | | | | | | | 0 |
| **Total** | 0 | 0 | 3 | 0 | 0 | 0 | 3 |

## 1.3 Employment of Part-Time Radio Employees

Jump to question: 1.3

| Major Job Category / Job Code | African American Males | Hispanic Males | Native American Males | Asian/Pacific Males | White, Non-Hispanic Males | More Than One Race Males | Total |
|---|---|---|---|---|---|---|---|
| Officials - 1000 | | | | | | | 0 |
| Managers - 2000 | | | | | | | 0 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| Professionals - 3000 | | | | | | | 0 |
| Technicians - 4000 | | | | | | | 0 |
| Sales Workers - 4500 | | | | | | | 0 |
| Office and Clerical - 5100 | | | | | | | 0 |
| Craftspersons (Skilled) - 5200 | | | | | | | 0 |
| Operatives (Semi-skilled) - 5300 | | | | | | | 0 |
| Laborers (Unskilled) - 5400 | | | | | | | 0 |
| Service Workers - 5500 | | | | | | | 0 |
| **Total** | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

1.3 Employment of Part-Time Radio Employees

Jump to question: 1.3

| Major Job Category / Job Code | Persons with Disabilities |
|---|---|
| Officials - 1000 | |
| Managers - 2000 | |
| Professionals - 3000 | |
| Technicians - 4000 | |
| Sales Workers - 4500 | |
| Office and Clerical - 5100 | |
| Craftspersons (Skilled) - 5200 | |
| Operatives (Semi-skilled) - 5300 | |
| Laborers (Unskilled) - 5400 | |
| Service Workers - 5500 | |
| **Total** | 0 |

1.4 Part-Time Employment

Jump to question: 1.4

Of all the part-time employees listed in Question 1.3, how many worked less than 15 hours per week and how many worked 15 or more hours per week, but not full time?

1.4 Part-Time Employment

Jump to question: 1.4

Number working less than 15 hours per week: 0

1.4 Part-Time Employment

Jump to question: 1.4

Number working 15 or more hours per week: 3

1.5 Full-Time Hiring

Jump to question: 1.5

Enter the number of full-time employees in each category hired during the fiscal year.
(Do not include internal promotions, but do include employees who changed from part-time to full-time status during the fiscal year.)

## 1.5 Full-Time Hiring

Jump to question: 1.5

No full-time employees were hired (check here if applicable)

## 1.5 Full-Time Hiring

Jump to question: 1.5

| Major Job Category / Job Code | Minority Female | Non-Minority Female | Minority Male | Non-Minority Male | Total |
|---|---|---|---|---|---|
| Officials - 1000 | | | | | 0 |
| Managers - 2000 | | | | | 0 |
| Professionals - 3000 | | | | | 0 |
| Technicians - 4000 | | | | | 0 |
| Sales Workers - 4500 | | | | | 0 |
| Office / Service Workers - 5100-5500 | | | | | 0 |
| **Total** | 0 | 0 | 0 | 0 | 0 |

## 1.6 Full-Time and Part-Time Job Openings

Jump to question: 1.6

Enter the total number of full-time and part-time openings that occurred during the fiscal year. Include both vacancies in previously filled positions and newly created positions. Include all positions that became available during the fiscal year, regardless of whether they were filled during the year. If a job opening was filled during the year, include it regardless of whether it was filled by an internal or an external candidate. Do not include as job openings any positions created through the promotion of an employee who stays in essentially the same job but has a different title (i.e. where there was no vacancy or newly created position to be filled). If no full-time or part-time job openings occured, please enter zero.

## 1.6 Full-Time and Part-Time Job Openings

Jump to question: 1.6

Number of full-time and part-time job openings: 3

## 1.7 Hiring Contractors

Jump to question: 1.7

During the fiscal year, did you hire independent contractors to provide any of the following services?

## 1.7 Hiring Contractors

Jump to question: 1.7

Check all that apply

- [ ] Underwritting solicitation related activities
- [ ] Direct Mail
- [ ] Telemarketing
- [ ] Other development activities
- [ ] Legal services
- [ ] Human Resource services
- [x] Accounting/Payroll
- [ ] Computer operations
- [ ] Website design
- [ ] Website content

Broadcasting engineering

Engineering

Program director activities

None of the above

Comments

| Question | Comment |
|---|---|
| No Comments for this section | |

2.1 Corporate Management

Jump to question: 2.1

| | # of Employees | Avg. Annual Salary | Average Tenure |
|---|---|---|---|
| Chief Executive Officer | 1.00 | $ 78,975 | 18 |
| Chief Executive Officer - Joint | | $ | |
| Chief Operations Officer | 1.00 | $ 40,114 | 21 |
| Chief Operations Officer - Joint | | $ | |
| Chief Financial Officer | | $ | |
| Chief Financial Officer - Joint | | $ | |
| Chief Digital Media Operations | | $ | |
| Chief Digital Media Operations - Joint | | $ | |

2.1 Corporate Management

Jump to question: 2.1

Please list the Other Job titles in this sub-category not listed above

2.2 Communication and Promotions

Jump to question: 2.2

| | | | |
|---|---|---|---|
| **Publicity, Program Promotion Chief** | | $ | |
| Publicity, Program Promotion Chief - Joint | | $ | |
| Communication and Public Relations, Chief | | $ | |
| Communication and Public Relations, Chief - Joint | | $ | |
| Head of Audience | | $ | |
| Head of Audience - Joint | | $ | |
| Social Media Specialist / Manager | | $ | |
| Social Media Specialist / Manager - Joint | | $ | |

2.2 Communication and Promotions

Jump to question: 2.2

Please list the Other Job titles in this sub-category not listed above

2.3 Programming and Productions

Jump to question: 2.3

| | | | |
|---|---|---|---|
| **Programming Director** | | $ | |